



## **PUBLIC NOTICE**

**NOTICE TO:  
SHIPOWNERS, SHIP OPERATORS, SHIP AGENTS, SHIP MASTERS, AND THE GENERAL PUBLIC**

It is hereby notified that:

1. Section 118 (3) of the Merchant Shipping Act, 2009, states that “No person shall, either as principal or agent, engage or recruit a Kenyan seafarer for employment on board a Kenyan or foreign ship, without first obtaining a license in the prescribed form from Kenya Maritime Authority authorizing such person to engage or recruit Kenyan seafarers for sea service”.
2. Licensed Recruitment and Placement Agents for seafarers shall not charge seafarers agency fees for recruitment services offered.
3. All licensed recruitment and placement agents for seafarers must submit to Kenya Maritime Authority recruitment and embarkation reports on the first week of every month.

Consequently,

1. Kenyan seafarers shall be recruited ONLY through the licensed recruitment and placement agents for seafarers published on the Kenya Maritime Authority website.
2. No seafarer shall be required to pay agency fees to recruitment and placement agents.
3. Any ship-owner, agent and or person who engages in the business of recruitment of Kenyan seafarers without a license from the Kenya Maritime Authority commits an offence and upon conviction shall be liable to a fine, imprisonment or both.
4. The Authority will not be responsible for seafarers who accept engagement by unlicensed Recruitment and Placement Agents.

**DIRECTOR GENERAL  
KENYA MARITIME AUTHORITY**

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